



# WI-CAMS

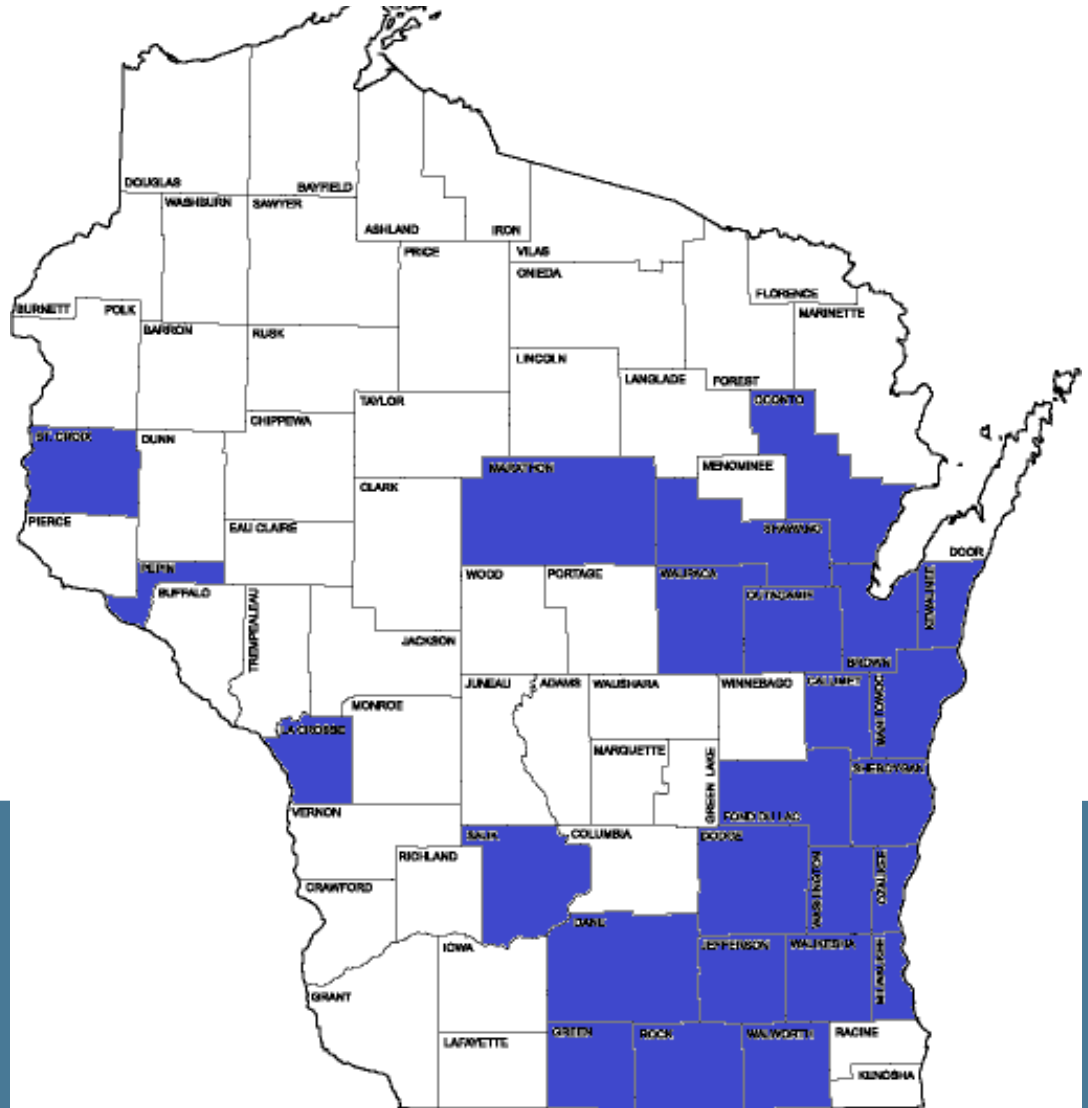
(WISCONSIN CREDENTIALING AND ASSET MANAGEMENT SYSTEM)  
LAW ENFORCEMENT CREDENTIALING

# BACKGROUND

- 9/11 Pentagon access, accountability in New York
- HSPD 12 – Federal personal identity proofing, verification and issuance
- Federal Information Processing Standard (FIPS) 201 System for resource management, accountability & safety, and to prevent self-deployment
- FIPS 201 calls for visual identification, qualification
- Federally-compliance – for access to Federal system and facilities, and future funding
- 2008 NIMS compliance objective – states to plan
- HSC presentation – July 2008
- NIMS Guideline for Credentialing Personnel (July 2011)

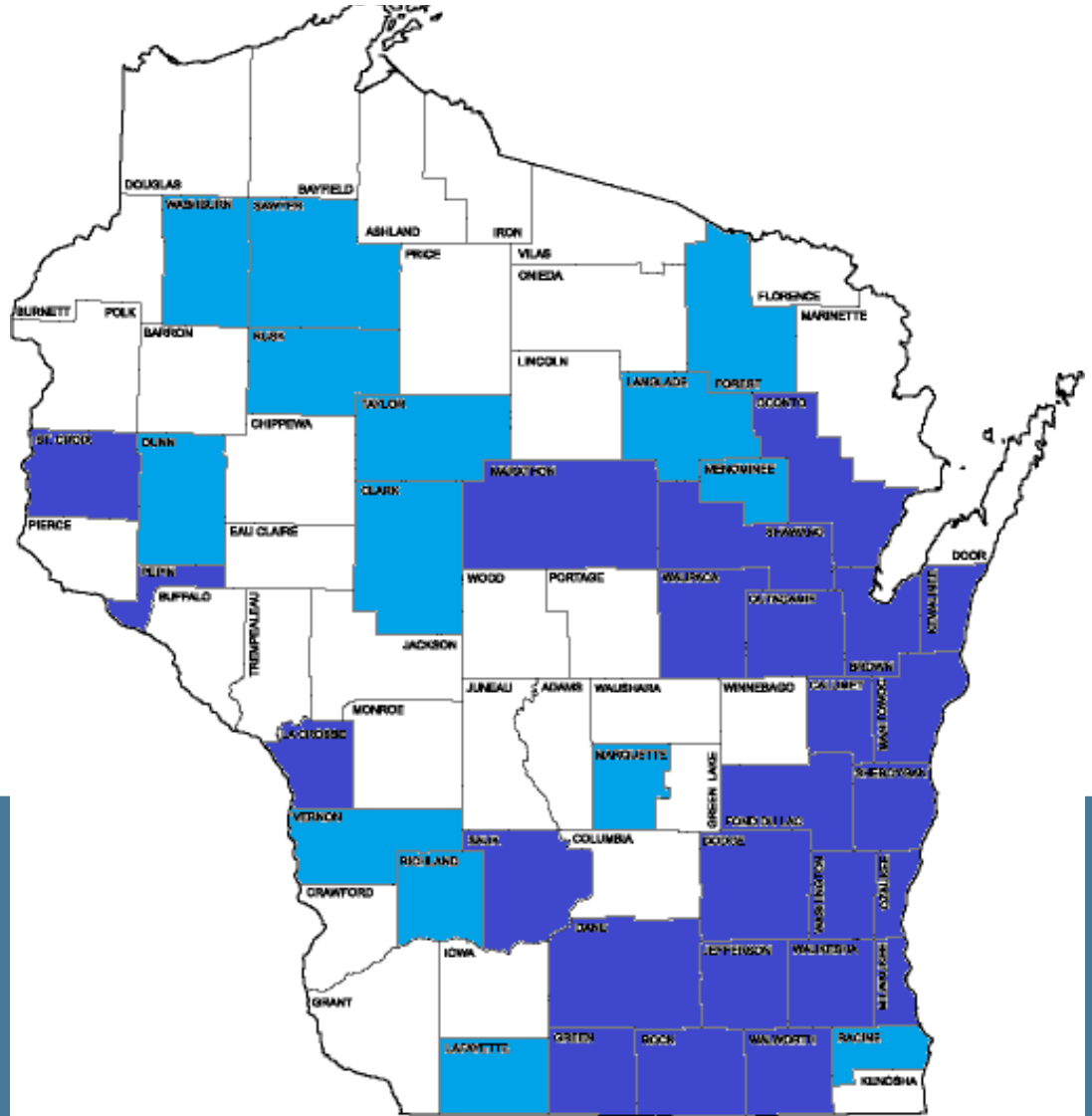
# Statewide Credentialing Survey

- 31 county EM offices (or groups reporting under this credentialing capacity i.e. Wisconsin Task Force 1) are already using WI-CAMS
- Varying degrees of involvement
  - Waukesha
  - St. Croix



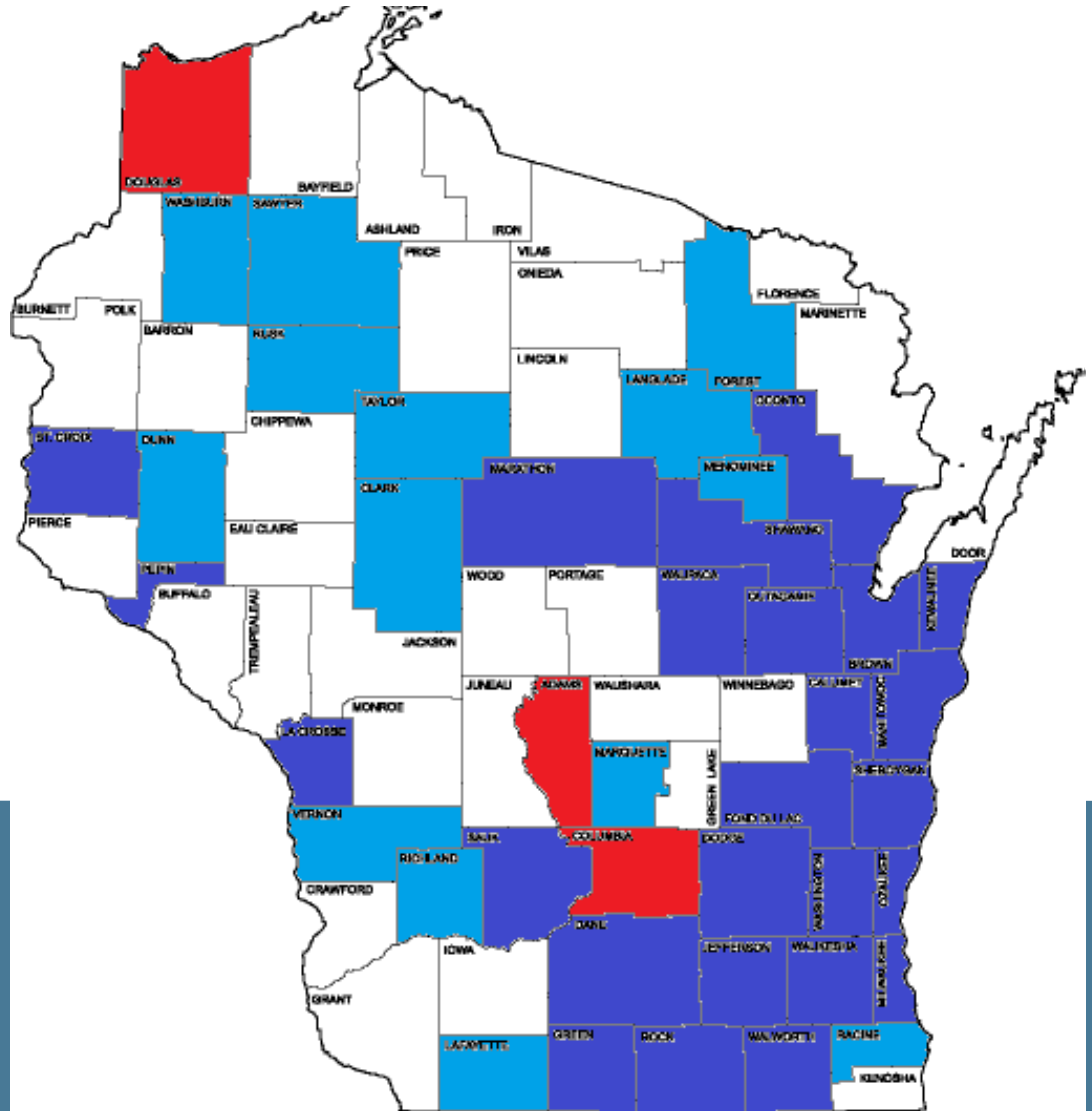
# Survey Results

- 23 county EM offices reported they “plan to use” WI-CAMS



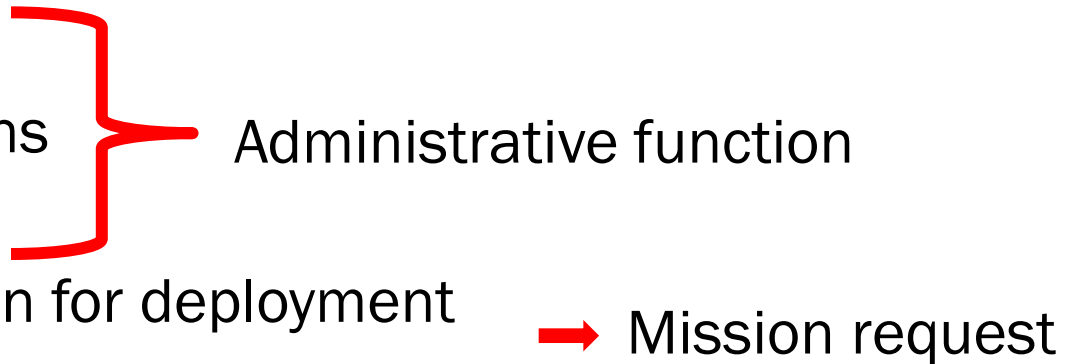
# Survey Results

- 3 county EM offices “did not plan to use” WI-CAMS
- 15 remaining county EM offices were uncertain re: future involvement



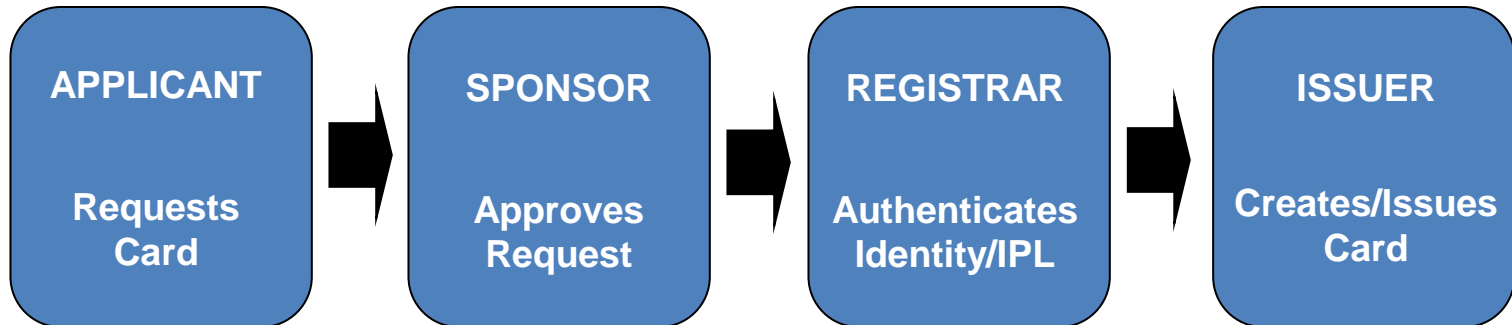
# CREDENTIALING LEXICON

Credentialed – a person must meet four fundamental elements:

- Identity
  - Qualifications
  - Affiliation
  - Authorization for deployment
- Administrative function
- Mission request
- 

# FIPS 201 VALIDATION PROCESS

- What do you have? Card
- Who are you? Identification verified
- Where are you from? Agency affiliation
- What can you do? Qualifications



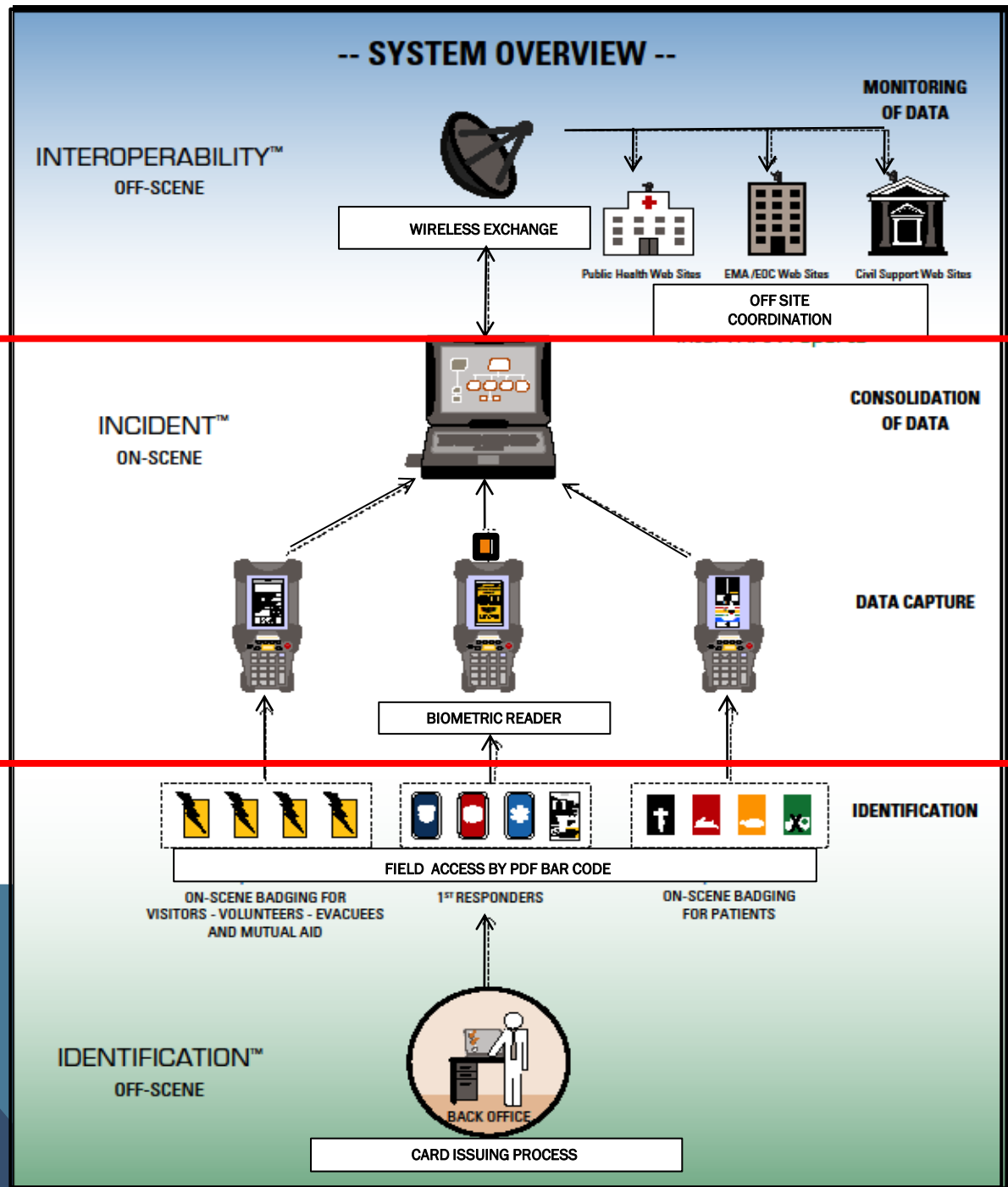
- Are you supposed to be here? Mission orders

# LEVELS OF IMPLEMENTATION

Situational Awareness

Validation,  
Resource Accountability  
& Management

Identification,  
Verification  
& Enrollment





# LE CREDENTIALING WORKING GROUP

Todd Nehls (Wisconsin Emergency Management)

William Engfer (Department of Administration)

Paul Susienka (Bayfield County Sheriff)

Daniel Meister (Columbus Police)

Karen Soley (UW-Madison Police)

Michael Newton (UW-Madison Police)

Jeremy Plautz (Department of Natural Resources)

Glenn Rehberg (Department of Justice)

Charles Teasdale (Wisconsin State Patrol)

Mark Weisgerber (Department of Corrections)

Steven Wierenga (Department of Corrections)

James Kerner (Department of Corrections)

# WISCONSIN LAW ENFORCEMENT CREDENTIALS

## *(SUGGESTED)*

- Correctional Officer – State
- Correctional Supervisor – State
- Correctional Officer – County
- LE Enforcement Officer – Basic
- LE Enforcement Supervisor
- LE Aviator – Fixed Wing
- LE SWAT/Tactical Operator
- LE Hostage/Crisis Negotiator
- LE Investigator/Detective
- LE Investigator/Detective – Advanced
- LE Investigator – Arson
- LE Canine Handler – Dual Purpose Controlled Substances & Tracking
- LE Canine Handler – Dual Purpose Controlled Substances & Explosives
- LE Canine Handler – Dual Purpose Controlled Substances & Apprehension
- LE Traffic Crash Investigator
- LE Traffic Crash Investigator – Advanced
- LE Enforcement Evidence Technician
- LE Explosive Technician
- LE Officer – Marine (DNR)
- Public Safety Diver – Basic
- Public Safety Diver – Swift Water
- Public Safety Diver – Ice Dive
- Public Safety Diver – Contaminated Water
- Public Safety Diver – Evidence Collection
- Public Safety Diver – Deep Water

# POSITION DESCRIPTION/QUALIFICATION REQUIREMENTS: LAW ENFORCEMENT

## Law Enforcement Job Title: Law Enforcement Officer - Basic

**Description:** A sworn Law Enforcement Officer is a basic level Law Enforcement Officer employed by a Local, County, Tribe, or State Jurisdiction. The individual resource or can be an integral part of any of the following resources based upon individual qualifications and the Incident Commanders needs:

1. Bomb Squad/Explosive Team
2. Law Enforcement Aviation (fixed wing or rotary)
3. Law Enforcement Patrol Team (strike teams)
4. Mobile Field Force (crowd control teams)
5. Public Safety Dive Team
6. SWAT/Tactical Team
7. K9 Team

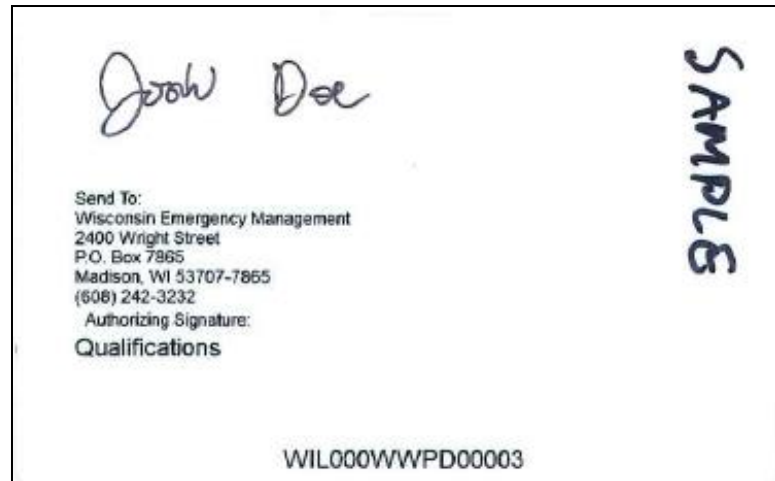
# POSITION DESCRIPTION/QUALIFICATION REQUIREMENTS: LAW ENFORCEMENT

## REQUIRED CRITERIA

The table below lists minimum requisite criteria recommended by the Wisconsin Law Enforcement Credentialing Committee based on existing protocols and standards for a *Law Enforcement Officer – Basic* to participate in the Wisconsin Credentialing and Asset Management System (WICAMS) and Asset Incident Management Systems Division’s National Emergency Responder Credentialing System. The local authority having jurisdiction in Wisconsin may not require these criteria for this position at the local level. The State of Wisconsin requires a minimum of Certified Law Enforcement Officer.

|                         |   |
|-------------------------|---|
| <b>Education</b>        | Minimum High School or GED Equivalent<br>60 college credits or be grandfathered   |
| <b>Training</b>         | Completion of the following courses/curricula<br><br><ol style="list-style-type: none"><li>1. Basic Law Enforcement Recruit School</li><li>2. Annual in-service training of 24-hours</li><li>3. ICS-100: Introduction to ICS</li><li>4. ICS-200: Basic ICS</li><li>5. FEMA IS-700: NIMS, An Introduction</li></ol>                  |
| <b>Experience</b>       | Must not be in a Field Training Program   |
| <b>Certification</b>    | Law Enforcement Standards Board LE Officer or<br>Law Enforcement Standards Board Tribal Officer   |
| <b>License</b>          | Valid Driver's License  |
| <b>Physical</b>         | Physical capability to work long hours in adverse and<br>potentially extreme environmental conditions.  |
| <b>Additional Notes</b> | Must be properly resourced to include a means of non-<br>lethal force, duty weapon, radio, and other pertinent<br>equipment to successfully perform law enforcement<br>functions.<br><br>Must be employed by a law enforcement agency and<br>"active" IAW<br>Wisconsin Department of Justice, Training & Standards<br>requirements. |

# CARDS



SWORN = Black

NON-SWORN = Gray (Same as EM and Dispatch)

# WHAT IS THE PROCESS?

- Contact Kevin Wernet or David Klein
- Sign MOU- County EM, Sheriff or MABAS Division
- Complete the ACME spreadsheet- issued user name and password
- Begin entering qualifications
- Upload pictures
- Print Cards – printer required
- **Maintain the agency's credentials:** New employees, retirees, departures ,and terminations.

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