

Position Descriptions/Qualification Requirements: Fire Service

Fire/HazMat Job Title: Airport Firefighter

Description: An *Airport Firefighter* is an integral member of an aircraft rescue and firefighting (ARFF) Team.

REQUIRED CRITERIA

The table below lists minimum requisite criteria based on existing protocols and standards for an *Airport Firefighter* to participate in the Incident Management Systems Division's National Emergency Responder Credentialing System. The local authority having jurisdiction in Wisconsin may not require these criteria for this position at the local level. The State of Wisconsin requires a minimum of Firefighter 1 effective January 1, 2010, in addition to other requirements set forth in the National Incident Management System., for response in the MABAS System.

Category	Criteria
Training¹	Completion of the following courses/curricula: <ol style="list-style-type: none">1. ICS-100: Introduction to ICS2. ICS-200: Basic ICS3. FEMA IS-700: NIMS, An Introduction4. National Fire Protection Association (NFPA 1003)5. NFPA 472 HazMat Operations and/or Occupational Safety and Health Administration (OSHA 1910.120) Haz Mat Operations Training or equivalent basic instruction on responding to and operating in a chemical, biological, radiological, nuclear, and high-yield explosives (CBRNE) incident. Completion of the following baseline criteria: <ol style="list-style-type: none">1. ARFF or Airport Firefighter2. Response3. Fire Suppression4. Rescue
Physical/Mental Fitness	Compliance with the following baseline criteria: <ol style="list-style-type: none">1. NFPA 1582<ul style="list-style-type: none"><input type="checkbox"/> Medical baseline<input type="checkbox"/> Fitness status<input type="checkbox"/> Annual medical
Certification	NFPA 1003 NFPA 472

¹Per NIMS compliance at the time of publication, ICS and IS Training Courses are listed. Equivalent courses must meet the NIMS National Standard Curriculum.

RECOMMENDED CRITERIA

The recommended criteria that follow are intended to supplement previously listed requisite criteria for the Incident Management Systems Division's consideration and referral to organizations, as appropriate.

The table below lists the Fire/HazMat Working Group's recommended criteria for an *Airport Firefighter* to participate in the Incident Management Systems Division's National Emergency Responder Credentialing System.

Category	Criteria
Training	First Responder, including Automated External Defibrillator (AED) and/or any additional training determined by the AHJ.
Experience²	Two years of relevant experience as determined by the AHJ
Certification	The AHJ determines recertification requirements, if any

²Where applicable, experience is measured from the time an individual receives necessary certifications.

Fire/HazMat Job Title: Fire Apparatus Driver/Operator

Description: A *Fire Apparatus Driver/Operator* is an integral member of a firefighting team who drives and operates fire apparatus (Pumping Apparatus; Aerial Device; Tiller Apparatus; Wildland Fire Apparatus; Aircraft Rescue and Firefighting Apparatus; and/or Mobile Water Supply Apparatus).

REQUIRED CRITERIA

The recommended criteria that follow are intended to supplement previously listed requisite criteria for the Incident Management Systems Division's consideration and referral to organizations, as appropriate. The local authority having jurisdiction in Wisconsin may not require these criteria for this position at the local level. The State of Wisconsin requires a minimum of Firefighter 1 effective January 1, 2010, in addition to other requirements set forth in the National Incident Management System., for response in the MABAS System.

The table below lists the Fire/Haz Mat Working Group's recommended criteria for a *Fire Apparatus Driver/Operator* to participate in the Incident Management Systems Division's National Emergency Responder Credentialing System.

Category	Criteria
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Training	First Responder, including AED and/or any additional training determined by the AHJ.
Experience³	Two years of relevant apparatus driving and operating experience as determined by the AHJ.
Certification	The AHJ determines recertification requirements, if any.

RECOMMENDED CRITERIA

The recommended criteria that follow are intended to supplement previously listed requisite criteria for the Incident Management Systems Division’s consideration and referral to organizations, as appropriate.

The table below lists the Fire/HazMat Working Group’s recommended criteria for a *Fire Apparatus Driver/Operator* to participate in the incident Management Systems Division’s National Emergency Responder Credentialing System.

Category	Criteria
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Training	First Responder, including Automated External Defibrillator (AED) and/or any additional training determined by the AHJ.
Experience³	Two years of relevant experience as determined by the AHJ
Certification	The AHJ determines recertification requirements, if any

³Where applicable, experience is measured from the time an individual receives necessary certifications.

Fire/HazMat Job Title: Firefighter I

Description: A *Firefighter I* is an integral member of a firefighting team working under direct supervision.

REQUIRED CRITERIA

The table below lists minimum requisite criteria based on existing protocols and standards for a *Firefighter I* to participate in the incident Management Systems Division’s National Emergency Responder Credentialing System. The local authority having jurisdiction in Wisconsin may not require these criteria for this position at the local level. The State of Wisconsin requires a minimum of Firefighter 1 effective January 1, 2010, in addition to other

requirements set forth in the National Incident Management System., for response in the MABAS System.

Category	Criteria
Training⁴	<p>Completion of the following courses/curricula:</p> <ol style="list-style-type: none"> 1. ICS-100: Introduction to ICS 2. ICS-200: Basic ICS 3. FEMA Independent Study IS-700: NIMS, An Introduction 4. NFPA 1001 Firefighter I 5. NFPA 472 HazMat Operations and/or Occupational Safety and Health Administration (OSHA 1910.120) Haz Mat Operations Training or equivalent basic instruction on responding to and operating in a chemical, biological, radiological, nuclear, and high-yield explosives (CBRNE) incident. 6. Use of Self-Contained Breathing Apparatus (SCBA) (OSHA 1910.120 and/or 1910.134 Respiratory Protection) <p>Completion of the following baseline criteria:</p> <ol style="list-style-type: none"> 1. Hazard Mitigation 2. Personal Protective Equipment (PPE) 3. Use of related tools and devices 4. Fire Behavior 5. Risk Assessment
Physical/Mental Fitness	<p>Compliance with the following baseline criteria:</p> <ol style="list-style-type: none"> 1. NFPA 1582 <ul style="list-style-type: none"> <input type="checkbox"/> Medical baseline <input type="checkbox"/> Fitness status <input type="checkbox"/> Annual medical
Certification	<p>NFPA 1001 NFPA 472</p>

⁴Per NIMS compliance at the time of publication, ICS and IS Training Courses are listed. Equivalent courses must meet the NIMS National Standard Curriculum.

RECOMMENDED CRITERIA

The recommended criteria that follow are intended to supplement previously listed requisite criteria for the Incident Management Systems Division’s consideration and referral to organizations, as appropriate.

The table below lists the Fire/HazMat Working Group’s recommended criteria for a *Firefighter I* to participate in the incident Management Systems Division’s National Emergency Responder Credentialing System.

Category	Criteria
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Training First Responder, including Automated External Defibrillator (AED) and/or any additional training determined by the AHJ.

Experience⁵ Two years of relevant experience as determined by the AHJ

Certification The AHJ determines recertification requirements, if any

⁵Where applicable, experience is measured from the time an individual receives necessary certifications.

Fire/HazMat Job Title: Firefighter II

Description: A *Firefighter II* is an integral member of a firefighting team working under general supervision and may assume command of that team (to include Firefighter I and II).

REQUIRED CRITERIA

The table below lists minimum requisite criteria based on existing protocols and standards for a *Firefighter II* to participate in the Incident Management Systems Division’s National Emergency Responder Credentialing System. The local authority having jurisdiction in Wisconsin may not require these criteria for this position at the local level. The State of Wisconsin requires a minimum of Firefighter I effective January 1, 2010, in addition to other requirements set forth in the National Incident Management System., for response in the MABAS System.

Category	Criteria
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Training⁶ Completion of the following courses/curricula:

1. ICS-100: Introduction to ICS
2. ICS-200: Basic ICS
3. FEMA IS-700: NIMS, An Introduction
4. National Fire Protection Association (NFPA 1001)
5. NFPA 472 HazMat Operations and/or Occupational Safety and Health Administration (OSHA 1910.120) Haz Mat Operations Training or equivalent basic instruction on responding to and operating in a chemical, biological, radiological, nuclear, and high-yield explosives (CBRNE) incident.
6. Use of SCBA (OSHA 1910.120 and/or 1910.134 Respiratory Protection)

Completion of the following baseline criteria:

1. Hazard Mitigation

2. PPE
3. Use of related tools and devices
4. Fire Behavior
5. Risk Assessment

Physical/Mental Fitness Compliance with the following baseline criteria:

1. NFPA 1582
 - Medical baseline
 - Fitness status
 - Annual medical

Certification NFPA 1001
NFPA 472

⁶Per NIMS compliance at the time of publication, ICS and IS Training Courses are listed. Equivalent courses must meet the NIMS National Standard Curriculum.

RECOMMENDED CRITERIA

The recommended criteria that follow are intended to supplement previously listed requisite criteria for the Incident Management Systems Division’s consideration and referral to organizations, as appropriate.

The table below lists the Fire/HazMat Working Group’s recommended criteria for a *Firefighter II* to participate in the incident Management Systems Division’s National Emergency Responder Credentialing System.

Category	Criteria
Training	First Responder, including Automated External Defibrillator (AED) and/or any additional training determined by the AHJ.
Experience⁷	Four years of relevant firefighting experience as determined by the AHJ
Certification	The AHJ determines recertification requirements, if any

⁷Where applicable, experience is measured from the time an individual receives necessary certifications.

Fire/HazMat Job Title: Fire Inspector I

Description: A *Fire Inspector I* conducts fire inspections and applies codes and standards.

REQUIRED CRITERIA

The table below lists minimum requisite criteria based on existing protocols and standards for a *Fire Inspector I* to participate in the Incident Management Systems Division's National Emergency Responder Credentialing System.

Category	Criteria
Training⁸	Completion of the following courses/curricula: <ol style="list-style-type: none">1. ICS-100: Introduction to ICS2. ICS-200: Basic ICS3. FEMA IS-700: NIMS, An Introduction4. NFPA 1031 – Fire Inspector I5. NFPA 472 HazMat Operations and/or Occupational Safety and Health Administration (OSHA 1910.120) Haz Mat Operations Training or equivalent basic instruction on responding to and operating in a chemical, biological, radiological, nuclear, and high-yield explosives (CBRNE) incident. Completion of the following baseline criteria: <ol style="list-style-type: none">1. Administration2. Field Inspection
Certification	NFPA 1031 NFPA 472

⁸Per NIMS compliance at the time of publication, ICS and IS Training Courses are listed. Equivalent courses must meet the NIMS National Standard Curriculum.

RECOMMENDED CRITERIA

The recommended criteria that follow are intended to supplement previously listed requisite criteria for the Incident Management Systems Division's consideration and referral to organizations, as appropriate.

The table below lists the Fire/HazMat Working Group's recommended criteria for a *Fire Inspector I* to participate in the incident Management Systems Division's National Emergency Responder Credentialing System.

Category	Criteria
Training	First Responder, including Automated External Defibrillator (AED) and/or any additional training determined by the AHJ.
Experience⁹	Two years of relevant Fire Inspector I experience as determined by the AHJ

Certification The AHJ determines recertification requirements, if any

⁹Where applicable, experience is measured from the time an individual receives necessary certifications.

Fire/HazMat Job Title: Fire Inspector II

Description: *A Fire Inspector II* conducts fire inspections and interprets applicable codes and standards.

REQUIRED CRITERIA

The table below lists minimum requisite criteria based on existing protocols and standards for a *Fire Inspector II* to participate in the Incident Management Systems Division’s National Emergency Responder Credentialing System.

Category	Criteria
Training¹⁰	Completion of the following courses/curricula: <ol style="list-style-type: none">1. ICS-100: Introduction to ICS2. ICS-200: Basic ICS3. FEMA IS-700: NIMS, An Introduction4. NFPA 1031 – Fire Inspector II5. NFPA 472 HazMat Operations and/or Occupational Safety and Health Administration (OSHA 1910.120) Haz Mat Operations Training or equivalent basic instruction on responding to and operating in a chemical, biological, radiological, nuclear, and high-yield explosives (CBRNE) incident. Completion of the following baseline criteria: <ol style="list-style-type: none">1. Administration2. Field Inspection3. Plan Review
Certification	NFPA 1031 NFPA 472

¹⁰Per NIMS compliance at the time of publication, ICS and IS Training Courses are listed. Equivalent courses must meet the NIMS National Standard Curriculum.

RECOMMENDED CRITERIA

The recommended criteria that follow are intended to supplement previously listed requisite criteria for the Incident Management Systems Division’s consideration and referral to

organizations, as appropriate.

The table below lists the Fire/HazMat Working Group’s recommended criteria for a *Fire Inspector II* to participate in the incident Management Systems Division’s National Emergency Responder Credentialing System.

Category	Criteria
Training	First Responder, including Automated External Defibrillator (AED) and/or any additional training determined by the AHJ.
Experience¹¹	Two years of relevant Fire Inspector II experience as determined by the AHJ
Certification	The AHJ determines recertification requirements, if any

¹¹Where applicable, experience is measured from the time an individual receives necessary certifications.

Fire/HazMat Job Title: Fire Officer I/II (Company/Unit)

Description: A *Fire Officer I/II (Company/Unit)* provides supervisory or managerial function for a company/unit up to six members, typically at the tactical and task level.

REQUIRED CRITERIA

The table below lists minimum requisite criteria based on existing protocols and standards for a *Fire Officer I/II (Company/Unit)* to participate in the Incident Management Systems Division’s National Emergency Responder Credentialing System. The local authority having jurisdiction in Wisconsin may not require these criteria for this position at the local level. The State of Wisconsin requires a minimum of Firefighter 1 effective January 1, 2010, in addition to other requirements set forth in the National Incident Management System., for response in the MABAS System.

Category	Criteria
Training¹²	Completion of the following courses/curricula: <ol style="list-style-type: none"> 1. ICS-100: Introduction to ICS 2. ICS-200: Basic ICS 3. FEMA IS-700: NIMS, An Introduction 4. NFPA 1021 – Fire Officer I & II Completion of the following baseline criteria: <ol style="list-style-type: none"> 1. Human Resource Management

2. Community and Government Relations
3. Administration
4. Inspection and Investigation
5. Emergency Service Delivery
6. Health and Safety

Physical/Mental Fitness Compliance with the following baseline criteria:

1. NFPA 1582
 - Medical baseline
 - Fitness status
 - Annual medical

Certification NFPA 1021
NFPA 1041

¹²Per NIMS compliance at the time of publication, ICS and IS Training Courses are listed. Equivalent courses must meet the NIMS National Standard Curriculum.

RECOMMENDED CRITERIA

The recommended criteria that follow are intended to supplement previously listed requisite criteria for the Incident Management Systems Division’s consideration and referral to organizations, as appropriate.

The table below lists the Fire/HazMat Working Group’s recommended criteria for a *Fire Officer I/II (Company/Unit)* to participate in the incident Management Systems Division’s National Emergency Responder Credentialing System.

Category	Criteria
Training	First Responder, including Automated External Defibrillator (AED) and/or any additional training determined by the AHJ.
Experience¹³	Two years of relevant Fire Officer (Supervisory) experience as determined by the AHJ
Certification	The AHJ determines recertification requirements, if any

¹³Where applicable, experience is measured from the time an individual receives necessary certifications.

Fire/HazMat Job Title: Fire Officer III/IV (Command)

Description: A *Fire Officer III/IV (Command)* provides managerial and administrative function for multiple companies/units at the strategic and/or tactical level.

REQUIRED CRITERIA

The table below lists minimum requisite criteria based on existing protocols and standards for a *Fire Officer III/IV (Command)* to participate in the Incident Management Systems Division's National Emergency Responder Credentialing System. The local authority having jurisdiction in Wisconsin may not require these criteria for this position at the local level. The State of Wisconsin requires a minimum of Firefighter 1 effective January 1, 2010, in addition to other requirements set forth in the National Incident Management System., for response in the MABAS System.

Category	Criteria
Training¹⁴	Completion of the following courses/curricula: <ol style="list-style-type: none">1. ICS-100: Introduction to ICS2. ICS-200: Basic ICS3. ICS-300: Intermediate ICS4. ICS-400: Advanced ICS5. FEMA IS-700: NIMS, An Introduction6. FEMA IS-800: National Response Plan (NRP), An Introduction7. NFPA 1021 – Fire Officer III & IV Completion of the following baseline criteria: <ol style="list-style-type: none">1. Human Resource Management2. Community and Government Relations3. Administration4. Inspection and Investigation5. Emergency Service Delivery6. Health and Safety
Physical/Mental Fitness	Compliance with the following baseline criteria: <ol style="list-style-type: none">1. NFPA 1582<ul style="list-style-type: none"><input type="checkbox"/> Medical baseline<input type="checkbox"/> Fitness status<input type="checkbox"/> Annual medical
Certification	NFPA 1021 NFPA 1041

¹⁴Per NIMS compliance at the time of publication, ICS and IS Training Courses are listed. Equivalent courses must meet the NIMS National Standard Curriculum.

RECOMMENDED CRITERIA

The recommended criteria that follow are intended to supplement previously listed requisite criteria for the Incident Management Systems Division's consideration and referral to organizations, as appropriate.

The table below lists the Fire/HazMat Working Group's recommended criteria for a *Fire Officer*

III/IV (Command) to participate in the incident Management Systems Division’s National Emergency Responder Credentialing System.

Category	Criteria
Training	First Responder, including Automated External Defibrillator (AED) and/or any additional training determined by the AHJ.
Experience¹⁵	Four years of relevant Fire Officer (managerial and/or administrative) experience as determined by the AHJ
Certification	The AHJ determines recertification requirements, if any

¹⁵Where applicable, experience is measured from the time an individual receives necessary certifications.

Fire/HazMat Job Title: Haz Mat Technician

Description: A *Haz Mat Technician* is an individual or team member who responds to releases or potential releases of hazardous substances for the purpose of protecting persons, property, or the environment and stopping the release.

REQUIRED CRITERIA

The table below lists minimum requisite criteria based on existing protocols and standards for a *Haz Mat Technician* to participate in the Incident Management Systems Division’s National Emergency Responder Credentialing System. The local authority having jurisdiction in Wisconsin may not require these criteria for this position at the local level. The State of Wisconsin requires a minimum of Firefighter 1 effective January 1, 2010, in addition to other requirements set forth in the National Incident Management System., for response in the MABAS System.

Category	Criteria
Training¹⁶	Completion of the following courses/curricula: <ol style="list-style-type: none"> 1. ICS-100: Introduction to ICS 2. ICS-200: Basic ICS 3. FEMA IS-700: NIMS, An Introduction 4. NFPA 472 Hazardous Material Technician and/or Occupational Safety and Health Administration (OSHA 1910.120) Haz Mat Technician Training or equivalent basic instruction on responding to and operating in a chemical, biological, radiological, nuclear, and high-yield explosives (CBRNE) incident.

5. Use of SCBA (OSHA 1910.120 and/or 1910.134(f) Respiratory Protection)

Completion of the following baseline criteria:

1. Hazard Mitigation
2. PPE
3. Use of related tools and devices
4. Risk Assessment

**Physical/Mental
Fitness**

Compliance with the following baseline criteria:

1. NFPA 1582
 - Medical baseline
 - Fitness status
 - Annual medical
 - Work Capacity Test

Certification

NFPA 472

¹⁶Per NIMS compliance at the time of publication, ICS and IS Training Courses are listed. Equivalent courses must meet the NIMS National Standard Curriculum.

RECOMMENDED CRITERIA

The recommended criteria that follow are intended to supplement previously listed requisite criteria for the Incident Management Systems Division’s consideration and referral to organizations, as appropriate.

The table below lists the Fire/HazMat Working Group’s recommended criteria for a *Haz Mat Technician* to participate in the incident Management Systems Division’s National Emergency Responder Credentialing System.

Category	Criteria
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Training	First Responder, including Automated External Defibrillator (AED) and/or any additional training determined by the AHJ.
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Certification	The AHJ determines recertification requirements, if any
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Fire/HazMat Job Title: Haz Mat Safety Officer

Description: A *Haz Mat Safety Officer*¹⁷ is an integral member of a hazardous materials response team or crew and is charged with safety oversight for the operations associated with hazardous materials, including the responsibility to identify and evaluate hazards and to provide direction with respect to the safety of operations for the incident.

REQUIRED CRITERIA

The table below lists minimum requisite criteria based on existing protocols and standards for a *Haz Mat Safety Officer* to participate in the Incident Management Systems Division's National Emergency Responder Credentialing System. The local authority having jurisdiction in Wisconsin may not require these criteria for this position at the local level. The State of Wisconsin requires a minimum of Firefighter 1 effective January 1, 2010, in addition to other requirements set forth in the National Incident Management System., for response in the MABAS System.

Category	Criteria
Training¹⁸	<p>Completion of the following courses/curricula:</p> <ol style="list-style-type: none">1. ICS-100: Introduction to ICS2. ICS-200: Basic ICS3. FEMA IS-700: NIMS, An Introduction4. FEMA IS-800: NRP, An Introduction5. NFPA 472 Hazardous Materials Safety Officers or equivalent basic instruction on responding to and operating in a chemical, biological, radiological, nuclear, and high-yield explosives (CBRNE) incident.6. Use of SCBA (OSHA 1910.120 and/or 1910.134(f) Respiratory Protection) <p>Completion of the following baseline criteria:</p> <ol style="list-style-type: none">1. Analyzing the incident2. Planning the response3. Implementing the planned response4. Terminating the incident
Physical/Mental Fitness	<p>Compliance with the following baseline criteria:</p> <ol style="list-style-type: none">1. NFPA 1582<ul style="list-style-type: none"><input type="checkbox"/> Medical baseline<input type="checkbox"/> Fitness status<input type="checkbox"/> Annual medical
Certification	NFPA 472

¹⁷The HazMat Safety Officer is not intended to indicate a specific assignment within an on-scene incident management organization. The specific assignment of the HazMat Safety Officer on the scene is at the discretion of the Incident Commander. For example, the HazMat Safety Officer may be assigned to serve as the Incident Safety Officer or as an Assistant Safety Officer for HazMat under the Incident Safety Officer, depending on the operational requirements of the incident.

¹⁸Per NIMS compliance at the time of publication, ICS and IS Training Courses are listed. Equivalent courses must meet the NIMS National Standard Curriculum.

RECOMMENDED CRITERIA

The recommended criteria that follow are intended to supplement previously listed requisite criteria for the Incident Management Systems Division's consideration and referral to organizations, as appropriate.

The table below lists the Fire/HazMat Working Group's recommended criteria for a *Haz Mat Safety Officer* to participate in the Incident Management Systems Division's National Emergency Responder Credentialing System.

Category	Criteria
Training	First Responder, including Automated External Defibrillator (AED) and/or any additional training determined by the AHJ.
Experience¹⁹	Two years of relevant HazMat Safety Officer experience as determined by the AHJ
Certification	The AHJ determines recertification requirements, if any

¹⁹Where applicable, experience is measured from the time an individual receives necessary certifications.

Fire/HazMat Job Title: Wildland Firefighter I

Description: A *Wildland Firefighter I* is an integral member of a wildland fire suppression crew working under direct supervision.

REQUIRED CRITERIA

The table below lists minimum requisite criteria based on existing protocols and standards for a *Wildland Firefighter I* to participate in the Incident Management Systems Division's National Emergency Responder Credentialing System. The local authority having jurisdiction in Wisconsin may not require these criteria for this position at the local level. The State of Wisconsin requires a minimum of Firefighter 1 effective January 1, 2010, in addition to other requirements set forth in the National Incident Management System., for response in the MABAS System.

Category	Criteria
Training²⁰	Completion of the following courses/curricula: <ol style="list-style-type: none">1. ICS-100: Introduction to ICS2. ICS-200: Basic ICS3. IS-700: NIMS, An Introduction

4. NFPA 1051 or National Wildfire Coordinating Group (NWCG) 310-1 or State equivalent

Completion of the following baseline criteria:

1. Preparedness
2. Suppression
3. Wildland Firefighter I
4. Introduction to Wildland Fire Behavior (NWCG 310-1)

**Physical/Mental
Fitness**

Compliance with the following baseline criteria:

1. NFPA 1582 or NWCG requirements
 - Medical baseline
 - Fitness status
 - Annual medical
 - Work Capacity Test

Certification

NFPA 1051 or NWCG 310-1
NWCG Red Card

²⁰Per NIMS compliance at the time of publication, ICS and IS Training Courses are listed. Equivalent courses must meet the NIMS National Standard Curriculum.

RECOMMENDED CRITERIA

The recommended criteria that follow are intended to supplement previously listed requisite criteria for the Incident Management Systems Division’s consideration and referral to organizations, as appropriate.

The table below lists the Fire/HazMat Working Group’s recommended criteria for a *Wildland Firefighter I* to participate in the incident Management Systems Division’s National Emergency Responder Credentialing System.

Category	Criteria
Training	First Responder, including Automated External Defibrillator (AED) and/or any additional training determined by the AHJ.
Certification	The AHJ determines recertification requirements, if any

Fire/HazMat Job Title: Wildland Firefighter II

Description: A *Wildland Firefighter II* is an integral member of a wildland fire suppression crew working under general supervision.

REQUIRED CRITERIA

The table below lists minimum requisite criteria based on existing protocols and standards for a *Wildland Firefighter II* to participate in the Incident Management Systems Division's National Emergency Responder Credentialing System. The local authority having jurisdiction in Wisconsin may not require these criteria for this position at the local level. The State of Wisconsin requires a minimum of Firefighter 1 effective January 1, 2010, in addition to other requirements set forth in the National Incident Management System., for response in the MABAS System.

Category	Criteria
Training²¹	Completion of the following courses/curricula: <ol style="list-style-type: none">1. ICS-100: Introduction to ICS2. ICS-200: Basic ICS3. FEMA IS-700: NIMS, An Introduction4. NFPA 1051 or NWCG 310-1 or State equivalent Completion of the following baseline criteria: <ol style="list-style-type: none">1. Preparedness2. Suppression3. Human Resource Management4. Mobilization5. Wildland Firefighter II
Physical/Mental Fitness	Compliance with the following baseline criteria: <ol style="list-style-type: none">1. NFPA 1582 or NWCG requirements<ul style="list-style-type: none"><input type="checkbox"/> Medical baseline<input type="checkbox"/> Fitness status<input type="checkbox"/> Annual medical<input type="checkbox"/> Work Capacity Test
Certification	NFPA 1051 or NWCG 310-1 NWCG Red Card

²¹Per NIMS compliance at the time of publication, ICS and IS Training Courses are listed. Equivalent courses must meet the NIMS National Standard Curriculum.

RECOMMENDED CRITERIA

The recommended criteria that follow are intended to supplement previously listed requisite criteria for the Incident Management Systems Division's consideration and referral to organizations, as appropriate.

The table below lists the Fire/HazMat Working Group's recommended criteria for a *Wildland Firefighter II* to participate in the incident Management Systems Division's National Emergency Responder Credentialing System.

Category	Criteria
Training	First Responder, including Automated External Defibrillator (AED) and/or any additional training determined by the AHJ.
Certification	The AHJ determines recertification requirements, if any

Fire/HazMat Job Title: Wildland Fire Officer I

Description: A *Wildland Fire Officer I* is responsible for supervising and directing a single wildland fire suppression resource.

REQUIRED CRITERIA

The table below lists minimum requisite criteria based on existing protocols and standards for a *Wildland Fire Officer I* to participate in the Incident Management Systems Division’s National Emergency Responder Credentialing System. The local authority having jurisdiction in Wisconsin may not require these criteria for this position at the local level. The State of Wisconsin requires a minimum of Firefighter 1 effective January 1, 2010, in addition to other requirements set forth in the National Incident Management System., for response in the MABAS System.

Category	Criteria
Training²²	<p>Completion of the following courses/curricula:</p> <ol style="list-style-type: none"> 1. ICS-100: Introduction to ICS 2. ICS-200: Basic ICS 3. FEMA IS-700: NIMS, An Introduction 4. NFPA 1051 NWCG 310-1 or State equivalent <p>Completion of the following baseline criteria:</p> <ol style="list-style-type: none"> 1. Preparedness 2. Suppression 3. Human Resource Management 4. Mobilization 5. Wildland Fire Officer I
Physical/Mental Fitness	<p>Compliance with the following baseline criteria:</p> <ol style="list-style-type: none"> 1. NFPA 1582 or NWCG requirements <ul style="list-style-type: none"> <input type="checkbox"/> Medical baseline <input type="checkbox"/> Fitness status <input type="checkbox"/> Annual medical <input type="checkbox"/> Work Capacity Test

Certification NFPA 1051 or NWCG 310-1
NWCG Red Card

²²Per NIMS compliance at the time of publication, ICS and IS Training Courses are listed. Equivalent courses must meet the NIMS National Standard Curriculum.

RECOMMENDED CRITERIA

The recommended criteria that follow are intended to supplement previously listed requisite criteria for the Incident Management Systems Division’s consideration and referral to organizations, as appropriate.

The table below lists the Fire/HazMat Working Group’s recommended criteria for a *Wildland Fire Officer I* to participate in the incident Management Systems Division’s National Emergency Responder Credentialing System.

Category	Criteria
Training	First Responder, including Automated External Defibrillator (AED) and/or any additional training determined by the AHJ.
Certification	The AHJ determines recertification requirements, if any

Fire/HazMat Job Title: Wildland Fire Officer II

Description: A *Wildland Fire Officer II* is responsible for commanding and managing resources in the suppression of all aspects of an extended-attack wildland fire.

REQUIRED CRITERIA

The table below lists minimum requisite criteria based on existing protocols and standards for a *Wildland Fire Officer II* to participate in the Incident Management Systems Division’s National Emergency Responder Credentialing System. The local authority having jurisdiction in Wisconsin may not require these criteria for this position at the local level. The State of Wisconsin requires a minimum of Firefighter 1 effective January 1, 2010, in addition to other requirements set forth in the National Incident Management System, for response in the MABAS System.

Category	Criteria
Training²³	Completion of the following courses/curricula: 1. ICS-100: Introduction to ICS 2. ICS-200: Basic ICS 3. ICS-300: Intermediate ICS

4. FEMA IS-700: NIMS, An Introduction
5. NFPA 1051 or NWCG 310-1 or State equivalent

Completion of the following baseline criteria:

1. Preparedness
2. Incident Management Organization
3. Suppression
4. Human Resource Management
5. Mobilization
6. Wildland Fire Officer II

**Physical/Mental
Fitness**

Compliance with the following baseline criteria:

1. NFPA 1582 or NWCG requirements
 - Medical baseline
 - Fitness status
 - Annual medical
 - Work Capacity Test

Certification

NFPA 1051 or NWCG 310-1
NWCG Red Card

²³Per NIMS compliance at the time of publication, ICS and IS Training Courses are listed. Equivalent courses must meet the NIMS National Standard Curriculum.

RECOMMENDED CRITERIA

The recommended criteria that follow are intended to supplement previously listed requisite criteria for the Incident Management Systems Division’s consideration and referral to organizations, as appropriate.

The table below lists the Fire/HazMat Working Group’s recommended criteria for a *Wildland Fire Officer II* to participate in the incident Management Systems Division’s National Emergency Responder Credentialing System.

Category	Criteria
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Training	First Responder, including Automated External Defibrillator (AED) and/or any additional training determined by the AHJ.
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Certification	The AHJ determines recertification requirements, if any
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IM Job Title: Emergency Medical Technician (EMT)

Description: The primary focus is to provide basic triage, assessment and non-invasive interventions to reduce the morbidity associated with acute out-of-hospital

medical and traumatic emergencies. This may occur at an emergency scene until transportation resources arrive, from an emergency scene to a health care facility, between health care facilities, or in other healthcare settings.

Additionally, the EMT possesses the education and experience in areas of patient care that are commensurate with the patient care mission, providing care to minimize secondary injury and provide comfort to the patient and family while transporting the patient to an emergency care facility.

REQUIRED CRITERIA

The table below lists minimum requisite criteria based on existing protocols and standards for a *Emergency Medical Technician (EMT)* to participate in the NIMS Integration Center National Emergency Responder Credentialing System. The local authority having jurisdiction in Wisconsin may not require these criteria for this position at the local level. The State of Wisconsin requires a minimum of Emergency medical services responders shall have a valid emergency medical services license as defined in chs. DHS 110 through 113., in addition to other requirements set forth in the National Incident Management System., are required for response in the MABAS System.

Category	Criteria
Education	Completion of the state-recognized EMT program based on NHTSA National Standard Curriculum
Training²⁴	Completion of the following courses/curricula: 1. ICS-100: Introduction to ICS 2. FEMA IS-700: NIMS, An Introduction 3. OSHA 1910.120 HazMat Awareness Training or equivalent basic instruction on responding to and operating in a CBRNE MCI.
Experience	Ongoing, active participation with an EMS-providing entity, organization, or agency.
Certification	Successful completion of a state-approved program at this level or NREMT certification at this level.
Licensing	Active status of legal authority to function as an Emergency Medical Technician granted by a state, the District of Columbia, or U.S. territory.

²⁴Per NIMS compliance at the time of publication, ICS and IS Training Courses are listed. Equivalent courses must meet the NIMS National Standard Curriculum.

RECOMMENDED CRITERIA

The recommended criteria that follow are intended to supplement previously listed requisite criteria for the Incident Management Systems Division’s consideration and referral to

organizations, as appropriate.

The table below lists the Fire/HazMat Working Group’s recommended criteria for an *Emergency Medical Technician (EMT)* to participate in the incident Management Systems Division’s National Emergency Responder Credentialing System.

Category	Criteria
Education ²⁵	Successful completion of the minimum terminal learning objectives for EMT as defined by NHTSA National EMS Education Standards.
Training	Completion of the following courses/criteria: <ol style="list-style-type: none"> 1. ICS-200: Basic ICS 2. Ongoing training in the management and care of patients involved in an MCI.
Physical/Medical	<ol style="list-style-type: none"> 1. Individuals must be healthy enough to function under field Fitness conditions, which may include all or some of the following: <ul style="list-style-type: none"> <input type="checkbox"/> 12-hour shifts, austere conditions (possibly no showers, housing in tents, portable toilets). <input type="checkbox"/> Extreme weather conditions (long exposure to heat and humidity, lack of air conditioning, extreme cold, or wet environments). <input type="checkbox"/> Long periods of standing. 2. Individuals should not require personal medications that need refrigeration of any kind. 3. Individuals should not have any physical conditions, impairments or restrictions that would preclude them from participating in the moving and lifting of patients and/or equipment and supplies. 4. Immunizations: <ul style="list-style-type: none"> - Td Toxoid or Tdap. Receipt of primary series and booster within 10 years. - Documentation of Hepatitis B Vaccination Series and documentation of a positive titer (antibody to HBsAg) OR completion of a “waiver of liability”.

²⁵NHTSA National EMS Education Standards are a component of the EMS Education Agenda for the Future: A System Approach, a comprehensive plan for a national EMS education system that will result in improved efficiency in the education process, enhanced consistency in the quality of the EMS education and greater competency of the entry level EMS provider. EMR, EMT, EMT-Advanced, and Paramedic job titles should be expected to transition to these educational standards as they are implemented.

IM Job Title: Paramedic

Description: The primary focus is to provide emergency care based on an advanced assessment and the formulation of a field impression, including basic and advanced skills focusing on the acute management and transportation of the broad range of patients who access the emergency medical system.

The *Paramedic*:

1. Possesses the education and experience in areas of medicine and pre-hospital care commensurate with the patient care mission.
2. Skills include triage, assessment, and ongoing monitoring capabilities as well as invasive and pharmacological interventions to reduce the morbidity and mortality associated with acute out-of-hospital medical and traumatic emergencies.
3. Provides care designed to minimize secondary injury and provide comfort to the patient and family while transporting the patient to an appropriate health care facility. Paramedic is the minimum licensure level required for the full range of advanced out-of-hospital care.

REQUIRED CRITERIA

The table below lists minimum requisite criteria based on existing protocols and standards for a *Paramedic* to participate in the NIMS Integration Center National Emergency Responder Credentialing System. The local authority having jurisdiction in Wisconsin may not require these criteria for this position at the local level. The State of Wisconsin requires a minimum of Emergency medical services responders shall have a valid emergency medical services license as defined in chs. DHS 110 through 113., in addition to other requirements set forth in the National Incident Management System., are required for response in the MABAS System.

Category	Criteria
Education	Completion of the state-recognized Paramedic program based on NHTSA National Standard Curriculum
Training²⁶	Completion of the following courses/curricula: 1. ICS-100: Introduction to ICS 2. FEMA IS-700: NIMS, An Introduction 3. OSHA 1910.120 HazMat Awareness Training or equivalent basic instruction on responding to and operating in a CBRNE MCI.
Experience	On-going, active participation with an EMS-providing entity, organization or agency.
Certification	Successful completion of a state-approved program at this level or NREMT certification at this level.

Licensing Active status of legal authority to function as a Paramedic granted by a state, the District of Columbia, or U.S. territory.

²⁶Per NIMS compliance at the time of publication, ICS and IS Training Courses are listed. Equivalent courses must meet the NIMS National Standard Curriculum.

RECOMMENDED CRITERIA

The recommended criteria that follow are intended to supplement previously listed requisite criteria for the Incident Management Systems Division’s consideration and referral to organizations, as appropriate.

The table below lists the Fire/HazMat Working Group’s recommended criteria for a *Paramedic* to participate in the incident Management Systems Division’s National Emergency Responder Credentialing System.

Category	Criteria
Education²⁷	Successful completion of the minimum terminal learning objectives for Paramedic as defined by NHTSA National EMS Education Standards.
Training	Completion of the following courses/criteria: <ol style="list-style-type: none"> 1. ICS-200: Basic ICS 2. Ongoing training in the management and care of patients involved in an MCI.
Physical/Medical	<ol style="list-style-type: none"> 1. Individuals must be healthy enough to function under field Fitness conditions, which may include all or some of the following: <ol style="list-style-type: none"> a. 12-hour shifts, austere conditions (possibly no showers, housing in tents, portable toilets). b. Extreme weather conditions (long exposure to heat and humidity, lack of air conditioning, extreme cold, or wet environments). c. Long periods of standing. 2. Individuals should not require personal medications that need refrigeration of any kind. 3. Individuals should not have any physical conditions, impairments or restrictions that would preclude them from participating in the moving and lifting of patients and/or equipment and supplies. 4. Immunizations: <ul style="list-style-type: none"> - Td Toxoid or Tdap. Receipt of primary series and booster within 10 years. - Documentation of Hepatitis B Vaccination Series and documentation of a positive titer (antibody to HBsAg) OR completion of a “waiver of liability”.

²⁷NHTSA National EMS Education Standards are a component of the EMS Education Agenda for the Future: A System Approach, a comprehensive plan for a national EMS education system

that will result in improved efficiency in the education process, enhanced consistency in the quality of the EMS education and greater competency of the entry level EMS provider. EMR, EMT, EMT-Advanced, and Paramedic job titles should be expected to transition to these educational standards as they are implemented.

IM Job Title: Emergency Medical Services Physician

Description: The primary focus is to ensure quality patient care and provide medical oversight of EMS resources within an established command and control system during an incident response.

The *EMS Physician*:

1. Is a licensed physician who possesses the education and experience in areas of medicine and out-of-hospital care commensurate with the patient care mission.
2. Primary responsibilities include the development and initiation of EMS protocols, oversight of EMS resource allocation, and appropriate triage, treatment, handling and transportation of victims.
3. Has the authority over all patient care and clinical aspects of the EMS service.

REQUIRED CRITERIA

The table below lists minimum requisite criteria based on existing protocols and standards for an *Emergency Medical Services Physician* to participate in the NIMS Integration Center National Emergency Responder Credentialing System.

Category	Criteria
Education	Graduate of an accredited medical school and completion of an accredited residency program.
Training	Completion of the following courses/curricula: <ol style="list-style-type: none"> 1. ICS-100: Introduction to ICS 2. ICS-200: Basic ICS 3. ICS-300: Intermediate ICS 4. FEMA ICS-700: NIMS, An Introduction 5. OSHA 1910.120 HazMat Awareness Training or equivalent basic instruction on responding to and operating in a CBRNE MCI. 6. Nationally or State-recognized EMS Medical Director course or curriculum. 7. Predeployment briefing on Federal, State and/or local MCI and disaster plans and applicable EMS laws and regulations for area to which physician will be responding.

- Experience**
1. Minimum of 2 years of experience or training in out-of-hospital emergency care of the acutely ill or injured patient.
 2. Knowledge of Federal, State and local MCI and disaster plans.
 3. Actively provides medical direction to an EMS service.

Certification Current DEA registration

Licensing Active status of legal authority to function as a Physician granted by a state, the District of Columbia, or U.S. territory.

RECOMMENDED CRITERIA

The recommended criteria that follow are intended to supplement previously listed requisite criteria for the Incident Management Systems Division’s consideration and referral to organizations, as appropriate.

The table below lists the Fire/HazMat Working Group’s recommended criteria for an *Emergency Medical Services Physician* to participate in the incident Management Systems Division’s National Emergency Responder Credentialing System.

Category	Criteria
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Education Post-graduate education in emergency medicine (or comparable specialty).

- Training** Completion of the following courses and/or curriculum:
1. Base Station Course or equivalent.
 2. Nationally or State recognized EMS Medical Director curriculum.
 3. Completion of 8 hours annually of Category 1 Continuing Medical Education (CME) based on EMS related content.

- Physical/Medical**
1. Individuals must be healthy enough to function under field **Fitness** conditions, which may include all or some of the following:
 - 12-hour shifts, austere conditions (possibly no showers, housing in tents, portable toilets).
 - Extreme weather conditions (long exposure to heat and humidity, lack of air conditioning, extreme cold, or wet environments).
 - Long periods of standing.
 2. Individuals should not require personal medications that need refrigeration of any kind.
 3. Individuals should not have any physical conditions, impairments or restrictions that would preclude them from participating in the moving and lifting of patients and/or equipment and supplies.
 4. Immunizations:
 - Td Toxoid or Tdap. Receipt of primary series and booster within 10 years.
 - Documentation of Hepatitis B Vaccination Series and documentation of a positive titer (antibody to HBsAg) OR

completion of a “waiver of liability”.

- Certification**
1. Active status of legal authority to function as an EMS Physician, EMS Medical Director, or equivalent granted by a state, the District of Columbia, or U.S. territory.
 2. Board certification or board-eligible in emergency medicine.

IM Job Title: Structural Collapse Rescue Technician

Description: A *Structural Collapse Rescue Technician* identifies hazards, uses equipment, and applies advanced rescue techniques in collapsed buildings.

REQUIRED CRITERIA

The table below lists minimum requisite criteria based on existing protocols and standards for a *Structural Collapse Rescue Technician* to participate in the NIMS Integration Center National Emergency Responder Credentialing System. The local authority having jurisdiction in Wisconsin may not require these criteria for this position at the local level. The State of Wisconsin requires a minimum of Firefighter 1 effective January 1, 2010, in addition to other requirements set forth in the National Incident Management System, for response in the MABAS System.

Category	Criteria
Training	<p>Fulfillment of requirement(s) as stated in the following standard(s):</p> <ol style="list-style-type: none">1. NFPA 1006: Standard for Rescue Technician (2003)2. NFPA 1670 Awareness Level Training, including:<ul style="list-style-type: none"><input type="checkbox"/> General Requirements<input type="checkbox"/> Confined Space SAR<input type="checkbox"/> Water SAR Operations<input type="checkbox"/> Structural Collapse<input type="checkbox"/> Trench and Excavation SAR<input type="checkbox"/> Rope Rescue<input type="checkbox"/> Duties of the Entrant per 29 CFR 1910.1463. NFPA 472 HazMat Operations and/or OSHA 1910.120(Q)(6)(ii), HazMat Operations Training or equivalent basic instruction on responding to and operating in CBRNE incident <p>Completion of the following baseline criteria:</p> <ol style="list-style-type: none">4. OSHA 1910.120 and/or 1910.134(f), Respiratory Protection5. Emergency medical care based on AHJ6. Risk Assessment7. Hazard Mitigation8. PPE

9. Use of related tools and devices

Completion of the following courses/curricula:

10. ICS-100: Introduction to ICS
11. ICS-200: Basic ICS
12. FEMA ICS-700: NIMS, An Introduction
13. Construction types
14. Types of collapses
15. Shoring techniques
16. Equipment and technologies for collapse rescue
17. Breaching and breaking
18. Heavy equipment operations

Completion of the following training course:

19. FEMA US&R Technical Search Specialist Course, or equivalent

**Physical/Medical
Fitness**

Completion of the following baseline criteria:

1. Emergency medical provider as specified in NFPA 1006: Standard for Rescue Technician (2003)
2. Minimum physical fitness standards as required by the AHJ

Certification

1. Appropriate State Rescue Technician certification
2. Certified for confined space entry in accordance with OSHA Standard 29 CFR 1910.146 Confined Space Entry Permit

RECOMMENDED CRITERIA

The recommended criteria that follow are intended to supplement previously listed requisite criteria for the Incident Management Systems Division’s consideration and referral to organizations, as appropriate.

The recommended criteria that follow are intended to supplement previously-listed requisite criteria for the NIMS Integration Center’s consideration and referral to organizations, as appropriate:

The table below lists the SAR Working Group’s recommended criteria for a *Structural Collapse Rescue Technician* to participate in the NIMS Integration Center’s National Emergency Responder Credentialing System. These criteria incorporate and/or modify existing protocols and standards and/or propose their development where they do not exist.

Category	Criteria
Training	Completion of the following courses and/or curriculum: <ol style="list-style-type: none"> 1. DOJ Emergency Response to Terrorism, Basic Concepts, or equivalent. 2. GPS Awareness Level course 3. FEMA/US&R WMD Enhanced Operations, or equivalent 4. Continuing education requirements for training 5. Recertification and verification of all training listed above

- Experience**
1. Position taskbooks that validate and verify (by AHJ) demonstrated ability to perform required skills in exercises and/or actual incidents, every 5 years or as dictated by need
 2. Fingerprint background check

- Physical/Medical Fitness** **Fulfillment of requirement(s) as stated in the following standard(s):**
1. NFPA 1582, Standard on Medical Requirements for Fire Fighters²⁸
 2. NFPA 1584 Standard on medical requirements for firefighters
 3. NFPA 1583, CPAT, and IAFF/IAFC Joint Labor Management Wellness Fitness Initiative

- Certification** Completion of the following training courses:
1. EMT-B per NFPA 1006(2003) A-3-3.5

²⁸That NFPA 1582, Standard on Medical Requirements for Fire Fighters, as recommended by NFPA 1006, be adopted. Where necessary, additional inoculations specific to the incident environment may be required.

IM Job Title: Swift Water/Flood Rescue Technician

Description: A *Swift Water/Flood Rescue Technician* is an entry-level position within a water rescue task force that responds to searches and rescues from shore and in water, consistent with NFPA 1006.

REQUIRED CRITERIA

The table below lists minimum requisite criteria based on existing protocols and standards for a *Swift Water/Flood Rescue Technician* to participate in the NIMS Integration Center National Emergency Responder Credentialing System. The local authority having jurisdiction in Wisconsin may not require these criteria for this position at the local level. The State of Wisconsin requires a minimum of Firefighter 1 effective January 1, 2010, in addition to other requirements set forth in the National Incident Management System, for response in the MABAS System.

Category	Criteria
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- | | |
|-----------------|--|
| Training | Fulfillment of applicable requirement(s) as stated in the following standard(s): <ol style="list-style-type: none"> 1. NFPA 1006: Standard for Rescue Technician (2003), or equivalent 2. NFPA 1670, or equivalent 3. ASTM F1730-96 |
|-----------------|--|

4. NFPA 472 HazMat Operations and/or OSHA 1910.120(Q)(6)(ii), HazMat Operations Training or equivalent basic instruction on responding to and operating in a CBRNE incident

Completion of the following courses/curricula:

5. OSHA 1910.120 HazMat Awareness Training and/or 1910.134(f) Respiratory Protection
6. Emergency Medical First Responder per NFPA 1006 (2000) A 3-3.5
7. Risk Assessment
8. Hazard Mitigation
9. PPE
10. Use of related tools and devices
11. Hydrology
12. Training in rating of Class 3, per AW Section VI Safety Code or higher whitewater
13. Night operations

Completion of the following courses and/or curricula:

14. ICS 100: Introduction to ICS
15. ICS-200: Basic ICS
16. FEMA IS-700: NIMS, An Introduction

Completion of the following training courses:

17. Applicable positions or “Rescue Technician” per NFPA 1006 (2003)

**Physical/Medical
Fitness**

Completion of the following baseline criteria:

1. Medical requirements established by the AHJ
2. Minimum physical fitness and swimming standards, JRPAT, as required by the AHJ, such as:
 - National: USLA for Lifeguards (swim test, 500 meters in 10 minutes)
 - National: NFPA 1006 7.1.12 (Swim or float with and without aids)
 - State: TX/NC swim test (300 meters in 8 minutes)

RECOMMENDED CRITERIA

The recommended criteria that follow are intended to supplement previously listed requisite criteria for the NIMS Integration Center’s consideration and referral to organizations, as appropriate.

The table below lists the Search and Rescue Working Group’s recommended criteria for a *Swift Water/Flood Rescue Technician* to participate in the NIMS Integration Center’s National Emergency Responder Credentialing System. These criteria incorporate and/or modify existing protocols and standards and/or propose their development where they do not exist.

Category	Criteria
Education	Completion of the following training courses: <ol style="list-style-type: none"> 1. EMT-P and/or EMT-B level per appendices of NFPA 1006 as a minimum.
Training	Completion of the following courses and/or curriculum: <ol style="list-style-type: none"> 1. Recertification of all training requirements listed above 2. NASAR Fundamentals of SAR (FUNSAR) Course 3. FEMA IS-800: National Response Plan (NRP), An Introduction
Experience	<ol style="list-style-type: none"> 1. Position taskbooks that validate and verify (by AHJ) demonstrated ability to perform required skills in exercises and/or actual incidents every 5 years or as dictated by need 2. Fingerprint background check
Physical/Mental Fitness	Fulfillment of requirement(s) as stated in the following standard(s): <ol style="list-style-type: none"> 1. NFPA 1582, Standard on Medical Requirements for Fire Fighters²⁹, or equivalent
Certification	<ol style="list-style-type: none"> 1. Completion of certification as: <ul style="list-style-type: none"> <input type="checkbox"/> EMT-B per NFPA 1006(2003) A-3-3.5, as a minimum <input type="checkbox"/> NASAR SAR TECH II 2. Recertification of all training requirements listed above 3. Develop uniform national certification standards

²⁹That NFPA 1582, Standard on Medical Requirements for Fire Fighters, as recommended by NFPA 1006, be adopted. Where necessary, additional inoculations specific to the incident environment may be required.

IM Job Title: Local/Tribal Incident Management Team (Type 3/4)

Description: An *Local/Tribal Incident Management Team (LTIMT) (Type 3/4)* is a functional, multi-disciplinary and/or multi-jurisdictional group assembled for the purpose of completing and/or enhancing the incident command system at the local, regional or tribal response level. The team can also be used for large-scale events that require pre-planning.

REQUIRED CRITERIA

The table below lists minimum requisite criteria based on existing protocols and standards for an *Local/Tribal Incident Management Team (Type 3/4)* member to participate in Wisconsin's Emergency Responder Credentialing System. The local authority having jurisdiction in Wisconsin may not require these criteria for this position at the local level. The State of

Wisconsin requires a minimum of Firefighter 1 effective January 1, 2010, in addition to other requirements set forth in the National Incident Management System, for response in the MABAS System.

Category	Criteria
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Training:

- All L/TIMT Positions
1. ICS-100, ICS-200, and IS-700, on-line or field delivery. (Previous ICS training equivalent to ICS-100 or ICS-200 will be accepted)
 2. ICS-300 Intermediate ICS for Expanding Incidents.
 3. ICS-400 Advanced ICS
 4. Command & General Staff Functions in the Incident Command System or equivalent, including the NWCG course
 5. S-420 Command and General Staff and the Complex Incident Management Course (CIMC)
 6. G-191 ICS/EOC Operations
- Minimum Position Specific Required Training
1. F. IS-702 NIMS Public Information System is required for Public Information Officer positions.
 2. G-290a Basic PIO and G-290b Advanced PIO
 3. IS-703 Resource Management or followed by G276 Resource Management
 4. IS-701 Multi-Agency Coordination (MAC)
 5. G-775 EOC Management and Operations

Qualifications

Personnel qualification is closely related to credentialing and typing and is tied directly to training. Whether LTIMT members are considered qualified depends on their level of training, operational experience, job shadowing, and administrative requirements such as agency association and criminal background checks.

However, qualified personnel are to be considered more than simply the sum of their training. Incident experience must supplement training for a candidate to meet minimum expectations to qualify for service in a LTIMT position. This is especially important during an all-hazards, complex, multi-jurisdictional incident.

Performance requirements that allow an LTIMT applicant to be evaluated for specific positions shall be in a format according to guidelines established by the Governing Board. These tasks should be measurable activities that demonstrate proficiency associated with requisite competencies and behaviors.

Successful performance of all tasks during exercises, job shadowing, and/or operations observed and recorded by an evaluator / assessor will

result in a recommendation to the certifying agency that the applicant is qualified for that ICS position.

- Physical/Mental Fitness** Fulfillment of requirement(s) as stated in the following standard(s):
1. NFPA 1582, Standard on Medical Requirements for Fire Fighters²⁹, or equivalent
 - Medical baseline
 - Fitness status
 - Annual medical

IM Job Title: Incident Commander (IC) (Type 3)

Description: *An Incident Commander (IC) (Type 3)* has overall authority and responsibility for conducting incident operations and is responsible for the management of all incident operations at the incident site.

REQUIRED CRITERIA

The table below lists minimum requisite criteria based on existing protocols and standards for an *Incident Commander (IC) (Type 3)* to participate in the NIMS Integration Center’s National Emergency Responder Credentialing System. The local authority having jurisdiction in Wisconsin may not require these criteria for this position at the local level. The State of Wisconsin requires a minimum of Firefighter 1 effective January 1, 2010, in addition to other requirements set forth in the National Incident Management System, for response in the MABAS System.

Category	Criteria
Training³⁰	Completion of the following courses/curricula: <ol style="list-style-type: none"> 1. ICS-100: Introduction to ICS 2. ICS-200: Basic ICS 3. ICS-300: Intermediate ICS 4. ICS-400: Advanced ICS 5. FEMA IS-700: NIMS, An Introduction 6. FEMA IS-800: National Response Plan (NRP), An Introduction
Experience	Significant, ongoing experience related to the management of emergency incidents and events that may involve multiple jurisdictions requiring mutual-aid response
Physical/Mental Fitness	Compliance with the following baseline criteria: <ol style="list-style-type: none"> 1. Medical requirements established by the AHJ 2. Minimum physical fitness standards as required by the AHJ

³⁰Per NIMS compliance at the time of publication, ICS and IS Training Courses are listed.

Equivalent courses must meet the NIMS National Standard Curriculum.

RECOMMENDED CRITERIA

The recommended criteria that follow are intended to supplement previously listed requisite criteria for the Incident Management Systems Division’s consideration and referral to organizations, as appropriate.

The table below lists the Fire/HazMat Working Group’s recommended criteria for an *Incident Commander (IC) (Type 3)* to participate in the incident Management Systems Division’s National Emergency Responder Credentialing System.

Category	Criteria
Training	<p>Completion of the following courses and/or curricula:</p> <ol style="list-style-type: none"> 1. Continuing education requirements for training, as required by the AHJ. 2. NFA Course H400, All Hazards Incident Commander, or equivalent 3. Incident Action Planning and Management courses as required by the AHJ 4. Continuity of Operations (COOP) procedures for the AHJ and adjacent jurisdictions 5. NFPA 472, Professional Competence of Responders to Hazardous Materials (HazMat) Incidents (Awareness Level), or OSHA 1910.120 HazMat Awareness Level Training or equivalent basic instruction on responding to and operating in a chemical, biological, radiological, nuclear, and high-yield explosives (CBRNE) mass casualty incident (MCI). 6. EMI Public Information Course or equivalent 7. Recertification and verification of requisite training 8. Management, leadership and team building training relevant to emergency response. 9. USFA Course O305, All-Hazards Incident Management Team, or equivalent
Experience³¹	<ol style="list-style-type: none"> 1. Functional experience in Incident Command at the level or levels of government commensurate with the scope of the incident. 2. Satisfactory performance in other positions within the ICS organizational structure, including Operations Section Chief and Planning Section Chief. 3. Completion of Position Taskbooks that validate and verify (by AHJ) demonstrated ability to perform required skills in exercises and/or actual incidents every 5 years or as dictated by need.
Medical/Physical Fitness	<p>Medical and physical fitness requirements established by the AHJ that include the ability to perform duties under arduous circumstances characterized by working consecutive 12-14 hour days under physical and</p>

emotional stress for sustained periods.

Certification A performance-based certification and qualification system to document minimum training, skills and knowledge, experience and physical fitness requirements.

³¹Where applicable, experience is measured from the time an individual receives necessary certifications.

IM Job Title: Finance/Administration Section Chief (Type 3)

Description: A *Finance/Administration Section Chief (Type 3)* is responsible for all financial, administrative, and cost analysis aspects of an incident.

REQUIRED CRITERIA

The table below lists minimum requisite criteria based on existing protocols and standards for a *Finance/Administration Section Chief (Type 3)* to participate in the NIMS Integration Center National Emergency Responder Credentialing System. The local authority having jurisdiction in Wisconsin may not require these criteria for this position at the local level. The State of Wisconsin requires a minimum of Firefighter 1 effective January 1, 2010, in addition to other requirements set forth in the National Incident Management System, for response in the MABAS System.

Category	Criteria
Training³²	Completion of the following courses/curricula: 5. ICS-100: Introduction to ICS 6. ICS-200: Basic ICS 7. ICS-300: Intermediate ICS 8. ICS-400: Advanced ICS 9. FEMA Independent Study IS-700: NIMS, An Introduction 10. FEMA IS-800: National Response Plan (NRP), An Introduction
Experience	Significant, ongoing experience related to finance, administration, cost analysis and experience in emergency management
Physical/Mental Fitness	Compliance with the following baseline criteria: 1. Medical requirements established by the AHJ 2. Minimum physical fitness standards as required by the AHJ

³²Per NIMS compliance at the time of publication, ICS and IS Training Courses are listed. Equivalent courses must meet the NIMS National Standard Curriculum.

RECOMMENDED CRITERIA

The recommended criteria that follow are intended to supplement previously listed requisite criteria for the Incident Management Systems Division's consideration and referral to organizations, as appropriate.

The table below lists the Fire/HazMat Working Group's recommended criteria for a *Finance/Administration Section Chief (Type 3)* to participate in the Incident Management Systems Division's National Emergency Responder Credentialing System.

Category	Criteria
Training	First Responder, including Automated External Defibrillator (AED) and/or any additional training determined by the AHJ.
Experience³³	Four years of relevant firefighting experience as determined by the AHJ
Certification	The AHJ determines recertification requirements, if any

³³Where applicable, experience is measured from the time an individual receives necessary certifications.

IM Job Title: Liaison Officer (Type 3)

Description: A *Liaison Officer (Type 3)* is responsible for coordinating with cooperating and assisting agencies.

REQUIRED CRITERIA

The table below lists minimum requisite criteria based on existing protocols and standards for a *Liaison Officer (Type 3)* to participate in the NIMS Integration Center National Emergency Responder Credentialing System. The local authority having jurisdiction in Wisconsin may not require these criteria for this position at the local level. The State of Wisconsin requires a minimum of Firefighter 1 effective January 1, 2010, in addition to other requirements set forth in the National Incident Management System, for response in the MABAS System.

Category	Criteria
Training³⁴	Completion of the following courses/curricula: <ol style="list-style-type: none">1. ICS-100: Introduction to ICS2. ICS-200: Basic ICS3. ICS-300: Intermediate ICS4. ICS-400: Advanced ICS5. FEMA Independent Study IS-700: NIMS, An Introduction

6. FEMA IS-800: National Response Plan (NRP), An Introduction

Experience Significant, ongoing experience coordinating with representatives from various agencies and organizations during emergency situations, as well as experience in emergency management.

Physical/Mental Fitness Compliance with the following baseline criteria:
 1. Medical requirements established by the AHJ
 2. Minimum physical fitness standards as required by the AHJ

³⁴Per NIMS compliance at the time of publication, ICS and IS Training Courses are listed. Equivalent courses must meet the NIMS National Standard Curriculum.

RECOMMENDED CRITERIA

The recommended criteria that follow are intended to supplement previously listed requisite criteria for the NIMS Integration Center’s consideration and referral to organizations, as appropriate.

The table below lists the IM Working Group’s recommended criteria for *Liaison Officer (Type 3)* to participate in the NIMS Integration Center’s National Emergency Responder Credentialing System. These criteria incorporate and/or modify existing protocols and standards and/or propose their development where they do not exist.

Category	Criteria
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Training Completion of the following courses/curricula:
 1. NFA Course H480, All-Hazards Liaison Officer, or equivalent
 2. USFA Course O305, All-Hazards Incident Management Team, or equivalent
 3. Continuing education requirements for training as required by AHJ
 4. Recertification and verification of requisite training
 5. Training on scenario-specific operations of concern to the jurisdiction and incident

Experience 1. Functional experience in interagency coordination at the level or levels of government commensurate with the scope of the incident.
 2. Successful previous experience as a Liaison Officer, including working with cooperating and assisting agencies.
 3. Completion of Position Taskbooks that validate and verify (by AHJ) demonstrated ability to perform required skills in exercises and/or actual incidents every 5 years or as dictated by need.

Physical/Medical Fitness Medical and physical fitness requirements established by the AHJ that include the ability to perform duties under arduous circumstances characterized by working consecutive 12-14 hour days under physical and emotional stress or sustained periods.

Certification A performance-based certification and qualification system to document minimum training, skills and knowledge, experience and physical fitness requirements.

IM Job Title: Logistics Section Chief (Type 3)

Description: A *Logistics Section Chief (Type 3)* is responsible for providing facilities, services, and material support for the incident including all essential services and support functions needed for the incident management team to conduct effective operations.³⁵

REQUIRED CRITERIA

The table below lists minimum requisite criteria based on existing protocols and standards for a *Logistics Section Chief (Type 3)* to participate in the NIMS Integration Center National Emergency Responder Credentialing System. The local authority having jurisdiction in Wisconsin may not require these criteria for this position at the local level. The State of Wisconsin requires a minimum of Firefighter 1 effective January 1, 2010, in addition to other requirements set forth in the National Incident Management System, for response in the MABAS System.

Category	Criteria
Training	Completion of the following courses/curricula: 1. ICS-100: Introduction to ICS 2. ICS-200: Basic ICS 3. ICS-300: Intermediate ICS 4. ICS-400: Advanced ICS 5. FEMA Independent Study IS-700: NIMS, An Introduction 6. FEMA IS-800: National Response Plan (NRP), An Introduction
Experience	Significant, ongoing experience related to facilities, services, and material support as well as experience in emergency management.
Physical/Mental Fitness	Compliance with the following baseline criteria: 1. Medical requirements established by the AHJ 2. Minimum physical fitness standards as required by the AHJ

³⁵Per NIMS compliance at the time of publication, ICS and IS Training Courses are listed. Equivalent courses must meet the NIMS National Standard Curriculum.

RECOMMENDED CRITERIA

The recommended criteria that follow are intended to supplement previously listed requisite criteria for the NIMS Integration Center’s consideration and referral to organizations, as

appropriate.

The table below lists the IM Working Group’s recommended criteria for a *Logistics Section Chief (Type 3)* to participate in the NIMS Integration Center’s National Emergency Responder Credentialing System. These criteria incorporate and/or modify existing protocols and standards and/or propose their development where they do not exist.

Category	Criteria
Training	<p>Completion of the following courses/curricula:</p> <ol style="list-style-type: none"> 1. Continuing education requirements for training as required by AHJ 2. NFA Course H450, All-Hazards Logistics Section Chief, or equivalent 3. EMI non-resident course G276, Resource Management, or equivalent 4. NFPA 472, Professional Competence of Responders to HazMat Incidents (Awareness Level) or OSHA 1910.120 HazMat Awareness Level Training or equivalent basic instruction on responding to and operating in a CBRNE MCI 5. USFA Course O305, All-Hazards Incident Management Team, or equivalent 6. Recertification and verification of requisite training
Experience	<ol style="list-style-type: none"> 1. Functional experience in logistics at the level or levels of government commensurate with the scope of the incident. 2. Successful previous experience as a Logistic Section service branch director and support branch director and/or in multiple unit leader positions within the service and support branches. 3. Completion of Position Taskbooks that validate and verify (by AHJ) demonstrated ability to perform required skills in exercises and/or actual incidents every 5 years or as dictated by need.
Physical/Medical Fitness	<p>Medical and physical fitness requirements established by the AHJ that include the ability to perform duties under arduous circumstances characterized by working consecutive 12-14 hour days under physical and emotional stress for sustained periods.</p>
Certification	<p>A performance-based certification and qualification system to document minimum training, skills and knowledge, experience, and physical fitness requirements.</p>

IM Job Title: Operations Section Chief (Type 3)

Description: An *Operations Section Chief (Type 3)* is responsible for all tactical incident operations, including the activation and supervision of ICS organizational elements in accordance with and in execution of the Incident Action Plan (IAP).

REQUIRED CRITERIA

The table below lists minimum requisite criteria based on existing protocols and standards for an *Operations Section Chief (Type 3)* to participate in the NIMS Integration Center National Emergency Responder Credentialing System. The local authority having jurisdiction in Wisconsin may not require these criteria for this position at the local level. The State of Wisconsin requires a minimum of Firefighter 1 effective January 1, 2010, in addition to other requirements set forth in the National Incident Management System, for response in the MABAS System.

Category	Criteria
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Training³⁶	Completion of the following courses/curricula: <ol style="list-style-type: none"> 1. ICS-100: Introduction to ICS 2. ICS-200: Basic ICS 3. ICS-300: Intermediate ICS 4. ICS-400: Advanced ICS 5. FEMA Independent Study IS-700: NIMS, An Introduction 6. FEMA IS-800: National Response Plan (NRP), An Introduction
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Experience	Significant, ongoing operational experience in strategy and tactics related to the incident scenario (e.g. wildland fire, water rescue, confined space rescue, or HazMat incident) and experience in emergency management.
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Physical/Mental Fitness	Compliance with the following baseline criteria: <ol style="list-style-type: none"> 1. Medical requirements established by the AHJ 2. Minimum physical fitness standards as required by the AHJ 3. Able to work wearing appropriate personal protective equipment (PPE)
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³⁶Per NIMS compliance at the time of publication, ICS and IS Training Courses are listed. Equivalent courses must meet the NIMS National Standard Curriculum.

RECOMMENDED CRITERIA

The recommended criteria that follow are intended to supplement previously listed requisite criteria for the NIMS Integration Center’s consideration and referral to organizations, as appropriate.

The table below lists the IM Working Group’s recommended criteria for an *Operations Section Chief (Type 3)* to participate in the NIMS Integration Center’s National Emergency Responder Credentialing System. These criteria incorporate and/or modify existing protocols and standards and/or propose their development where they do not exist.

Category	Criteria
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Training	Completion of the following courses/curricula:
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1. NFA Course H430, All-Hazards Operations Section Chief, or equivalent
2. OSHA 1910.210 and/or 1910.134, Respiratory Protection
3. NFPA 472, Professional Competence of Responders to HazMat Incidents (Operations Level) or OSHA 1910.120, HazMat Operations Level Training, or equivalent basic instruction on responding to and operating in a CBRNE MCI.
4. Scenario-specific training as required by the AHJ
5. Recertification and verification of requisite training
6. USFA Course O305, All-Hazards Incident Management Team, or equivalent
7. Continuing education requirements for training as required by AHJ

Experience

1. Functional experience in incident operations at the level of government commensurate with the scope of the incident.
2. Successful, previous experience as a Branch Director or Division/Group Supervisor within the Operations Section.
3. Completion of Position Taskbooks that validate and verify (by AHJ) demonstrated ability to perform required skills in exercises and/or actual incidents every 5 years or as dictated by need.

Physical/Medical Fitness

Medical and physical fitness requirements established by the AHJ that include the ability to perform duties under arduous circumstances characterized by working consecutive 12-14 hour days under physical and emotional stress for sustained periods.

Certification

A performance-based certification and qualification system to document minimum training, skills and knowledge, experience, and physical fitness requirements.

IM Job Title: Planning Section Chief (Type 3)

Description: A *Planning Section Chief (Type 3)* is responsible for the collection, evaluation, and dissemination of operational information related to the incident, and for the preparation and documentation of the IAP.

REQUIRED CRITERIA

The table below lists minimum requisite criteria based on existing protocols and standards for a *Planning Section Chief (Type 3)* to participate in the NIMS Integration Center National Emergency Responder Credentialing System. The local authority having jurisdiction in Wisconsin may not require these criteria for this position at the local level. The State of Wisconsin requires a minimum of Firefighter 1 effective January 1, 2010, in addition to other requirements set forth in the National Incident Management System, for response in the MABAS System.

Category	Criteria
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Training³⁷ Completion of the following courses/curricula:

1. ICS-100: Introduction to ICS
2. ICS-200: Basic ICS
3. ICS-300: Intermediate ICS
4. ICS-400: Advanced ICS
5. FEMA Independent Study IS-700: NIMS, An Introduction
6. FEMA IS-800: National Response Plan (NRP), An Introduction

Experience Significant, ongoing experience related to emergency planning and preparedness, report writing, and information management

Physical/Mental Fitness Compliance with the following baseline criteria:

1. Medical requirements established by the AHJ
2. Minimum physical fitness standards as required by the AHJ

³⁷Per NIMS compliance at the time of publication, ICS and IS Training Courses are listed. Equivalent courses must meet the NIMS National Standard Curriculum.

RECOMMENDED CRITERIA

The recommended criteria that follow are intended to supplement previously listed requisite criteria for the NIMS Integration Center’s consideration and referral to organizations, as appropriate.

The table below lists the IM Working Group’s recommended criteria for a *Planning Section Chief (Type 3)* to participate in the NIMS Integration Center’s National Emergency Responder Credentialing System. These criteria incorporate and/or modify existing protocols and standards and/or propose their development where they do not exist.

Category	Criteria
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Training Completion of the following courses/curricula:

1. NFA Course H440, All-Hazards Planning Section Chief, or equivalent
2. Recertification and verification of requisite training
3. Continuing education requirements for training as required by AHJ

Experience Completion of the following courses and/or curricula:

1. Functional experience in planning at the level or levels of government commensurate with the scope of the incident.
2. Successful previous experience filling Unit positions within the Planning Section
3. Completion of Position Taskbooks that validate and verify (by AHJ) demonstrated ability to perform required skills in exercises and/or actual incidents every 5 years or as dictated by need.

4. USFA Course O305, All-Hazards Incident Management Team, or equivalent

Physical/Medical Fitness Medical and physical fitness requirements established by the AHJ that include the ability to perform duties under arduous circumstances characterized by working consecutive 12-14 hour days under physical and emotional stress for sustained periods.

Certification A performance-based certification and qualification system to document minimum training, skills and knowledge, experience and physical fitness requirements

IM Job Title: Public Information Officer (Type 3)

Description: A *Public Information Officer (Type 3)* is responsible for interfacing with the public and media or with other agencies with incident-related information requirements.

REQUIRED CRITERIA

The table below lists minimum requisite criteria based on existing protocols and standards for a *Public Information Officer (Type 3)* to participate in the NIMS Integration Center’s National Emergency Responder Credentialing System. The local authority having jurisdiction in Wisconsin may not require these criteria for this position at the local level. The State of Wisconsin requires a minimum of Firefighter 1 effective January 1, 2010, in addition to other requirements set forth in the National Incident Management System, for response in the MABAS System.

Category	Criteria
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Training³⁸	<p>Completion of the following courses/curricula:</p> <ol style="list-style-type: none"> 1. ICS-100: Introduction to ICS 2. ICS-200: Basic ICS 3. ICS-300: Intermediate ICS 4. ICS-400: Advanced ICS 5. FEMA Independent Study IS-700: NIMS, An Introduction 6. FEMA IS-800: National Response Plan (NRP), An Introduction
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Experience	<p>Significant, ongoing experience managing the generation and dissemination of information related to the incident for the public and the media, as well as experience in emergency management.</p>
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Physical/Mental Fitness	<p>Compliance with the following baseline criteria:</p> <ol style="list-style-type: none"> 1. Medical requirements established by the AHJ 2. Minimum physical fitness standards as required by the AHJ ³⁸Per
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NIMS compliance at the time of publication, ICS and IS Training Courses are listed. Equivalent courses must meet the NIMS National Standard Curriculum.

RECOMMENDED CRITERIA

The recommended criteria that follow are intended to supplement previously listed requisite criteria for the NIMS Integration Center’s consideration and referral to organizations, as appropriate.

The table below lists the IM Working Group’s recommended criteria for a *Public Information Officer (Type 3)* to participate in the NIMS Integration Center’s National Emergency Responder Credentialing System. These criteria incorporate and/or modify existing protocols and standards and/or propose their development where they do not exist.

Category	Criteria
Education	Completion of the following course/curricula: <ol style="list-style-type: none"> 1. Baccalaureate degree in journalism or communications from an accredited college or university, or equivalent 2. Knowledge or print, radio, television and Internet media
Training	Completion of the following courses/curricula: <ol style="list-style-type: none"> 1. Continuing education requirements for training as required by AHJ 2. EMI Course E388, Advanced Public Information Officers, or NFA Course H403, All-Hazards Public Information Officer, or equivalent 3. Training on scenario-specific operations of concern to the jurisdiction and incident 4. Recertification and verification of requisite training 5. USFA Course O305, All-Hazards Incident Management Team, or equivalent
Experience	Completion of the following courses and/or curricula: <ol style="list-style-type: none"> 1. Functional experience in media relations at the level or levels of government commensurate with the scope of the incident 2. Successful previous experience as a Public Information Officer 3. Completion of Position Taskbooks that validate and verify (by AHJ) demonstrated ability to perform required skills in exercises and/or actual incidents every 5 years or as dictated by need
Physical/Mental Fitness	Medical and physical fitness requirements established by the AHJ that include the ability to perform duties under arduous circumstances characterized by working consecutive 12-14 hour days under physical and emotional stress or sustained periods.
Certification	A performance-based certification and qualification system to document minimum training, skills and knowledge, experience and physical fitness requirements.

IM Job Title: Incident Safety Officer (Type 3)

Description: An *Incident Safety Officer (Type 3)* is responsible for monitoring and assessing safety hazards or unsafe situations and for developing measures for ensuring personnel safety.

REQUIRED CRITERIA

The table below lists minimum requisite criteria based on existing protocols and standards for an *Incident Safety Officer (Type 3)* to participate in the NIMS Integration Center’s National Emergency Responder Credentialing System. The local authority having jurisdiction in Wisconsin may not require these criteria for this position at the local level. The State of Wisconsin requires a minimum of Firefighter 1 effective January 1, 2010, in addition to other requirements set forth in the National Incident Management System, for response in the MABAS System.

Category	Criteria
Training³⁹	Completion of the following courses/curricula: 1. ICS-100: Introduction to ICS 2. ICS-200: Basic ICS 3. ICS-300: Intermediate ICS 4. ICS-400: Advanced ICS 5. FEMA Independent Study IS-700: NIMS, An Introduction 6. FEMA IS-800: National Response Plan (NRP), An Introduction 7. Specialty training as required (e.g. Incident Scene Safety, Fire Suppression, HazMat Operations, Accident Investigation, Post-Incident Analysis)
Experience	Significant, ongoing safety experience in strategy and tactics related to the incident scenario (e.g. wildland fire or HazMat incident) and experience in emergency management. Significant experience in all phases of the response and recovery cycle.
Physical/Mental Fitness	Compliance with the following baseline criteria: 1. Medical requirements established by the AHJ 2. Minimum physical fitness standards as required by the AHJ 3. Able to work wearing appropriate PPE

³⁹Per NIMS compliance at the time of publication, ICS and IS Training Courses are listed. Equivalent courses must meet the NIMS National Standard Curriculum.

RECOMMENDED CRITERIA

The recommended criteria that follow are intended to supplement previously listed requisite

criteria for the NIMS Integration Center’s consideration and referral to organizations, as appropriate.

The table below lists IM Working Group’s recommended criteria for an *Incident Safety Officer (Type 3)* to participate in the NIMS Integration Center’s National Emergency Responder Credentialing System. These criteria incorporate and/or modify existing protocols and standards and/or propose their development where they do not exist.

Category	Criteria
Education	Possess sufficient formal education in relevant professions and emergency management to ensure safety of responders
Training	<p>Completion of the following courses/curricula:</p> <ol style="list-style-type: none"> 1. NFA Course H404, All-Hazards Safety Officer, or equivalent 2. OSHA 1910.120 and/or 1910.134, Respiratory Protection 3. Training on scenario-specific operations of concern to the jurisdiction 4. NFPA 472, Professional Competence of Responders to HazMat Incidents (Operations Level) or OSHA 1910.120, HazMat Operations Level Training, or equivalent basic instruction on responding to and operating in a CBRNE MCI 5. Recertification and verification of requisite training 6. USFA Course O305, All-Hazards Incident Management Team, or equivalent 7. Continuing education requirements for training as required by AHJ
Experience	<ol style="list-style-type: none"> 1. Functional experience in safety at the level or levels of government commensurate with the scope of the incident. 2. Successful, previous experience filing positions within the Operations Section 3. Completion of Position Taskbooks that validate and verify (by AHJ) demonstrated ability to perform required skills in exercises and/or actual incidents every 5 years or as dictated by need
Physical/Medical	Medical and physical fitness requirements established by the AHJ that include the ability to perform duties under arduous circumstances characterized by working consecutive 12-14 hour days under physical and emotional stress for sustained periods.
Certification	A performance-based certification and qualification system to document minimum training, skills and knowledge, experience, and physical fitness requirements.